

SETTLEMENT AGREEMENT AND RELEASE OF CLAIMS

FOR GOOD AND SUFFICIENT CONSIDERATION in the amount of _____ DOLLARS (\$_____), the receipt of which is hereby acknowledged, the undersigned, _____ and their marital community, their successors and assigns, do hereby release, acquit, and forever discharge Waste Connections, Inc., its affiliates and subsidiaries, and their respective shareholders, directors, officers, agents, employees, insurers, servants, principals, partners, managers, members, representatives, successors, and assigns, and any and all other persons or entities from any and all claims, disputes, demands, liabilities, controversies, causes of action, damages, costs, expenses, and attorneys' fees of any kind or nature, whether legal or equitable, in tort or in contract, actual or contingent, latent or patent, known or unknown, asserted or unasserted, on account of injury to person (physically, emotionally and/or psychologically), damage to property, loss of services, loss of use, repair expense, penalties, fines, and any other damage and/or expense sustained by them, or which may hereafter arise, in consequence of an incident, which occurred on or about the _____ day of _____, 20____, at or about that property commonly known as _____.

It is agreed and understood that this release applies to any and all past, present and future claims, whether based in law or equity, arising as a result of the afore-described incident, directly and/or indirectly, and that the undersigned will make no further claims against the parties being released.

It is further understood and agreed that the parties hereby released admit no liability to the undersigned and deny any such liability. The undersigned hereby declare and represent that the damages they claim or might hereafter claim are uncertain and indefinite and that the release is made without reliance upon any statement or representation of the parties hereby released or their representatives, except as contained herein.

The undersigned further agrees to indemnify and hold harmless the parties being released, against all subrogation claims and all lien claims for liens provided for under applicable state or federal law, and any other type of lien claim or right of subrogation of any claimant arising out of the above-described incident, including, but not limited to, all lien claims for services rendered pursuant to public or private obligation, contract, including contract for insurance, or statute.

This Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of the parties hereto with the full intent of releasing all claims relating to the matters at issue herein. The undersigned acknowledges that: (i) he/she has read this Agreement; (ii) he/she has been represented in the preparation, negotiation and execution of this Agreement by legal counsel of their own choice or have voluntarily chosen to forego such representation; (iii) he/she understands the terms and consequences of this Agreement and of the releases it contains; and (iv) he/she is fully aware of the legal and binding effect of this Agreement.

The terms of this Agreement and the facts and circumstances of the dispute are and shall remain confidential. The undersigned shall not disclose the existence or terms of this Agreement, or the facts and circumstances of the matters at issue herein to any person, except to those who have a legitimate need to know the information contained herein, including but not limited to the undersigned's attorneys, accountants and similar persons, or except pursuant to an order of a court of competent jurisdiction.

The undersigned declare and represent that no promise, inducement or agreement not herein expressed has been made and that this release contains the entire agreement between the parties hereto and that the terms of this release are contractual and not a mere recital.

THE UNDERSIGNED HAS READ THE FOREGOING RELEASE, FULLY UNDERSTANDS IT, AND AGREES TO BE BOUND BY THE TERMS AND PROVISIONS THEREOF.

Executed at _____, this _____ day of _____, 20____.

Signature

Name